



A United Voice for Doctors, Our Patients, & the Communities We Serve

a national affiliate of **SEIU**

MISSION STATEMENT

It is the mission of Doctors Council SEIU, as a national union for doctors and voice for patients, to promote the professional practice and standards of medicine and dentistry and to advocate for our patients and communities.

Guiding principles:

As members of Doctors Council SEIU, we can best achieve our mission when:

- High-Quality, affordable and safe Health Care, a basic human right and social good, is achieved and accessible by all regardless of insurance, economic status, ability to pay, race, ethnicity, citizenship or residency status, language spoken, or diagnosis;
- As patient care advocates and through community outreach, we ensure that our patients and communities have their voices heard and are involved in patient care decisions, as well as enhance the doctor-patient relationship;
- As doctors we aim to improve the patient care experience through better care for individuals, improve the health of our communities through better outcomes for populations and improve better value of health care through quality improvements;
- We ensure equal and timely access to patient care services in our communities and work to remove barriers to or disparities in health care, especially in low-income, medically underserved, immigrant and communities of color;
- We empower and educate doctors;
- Doctors' involvement and input is sought and listened to in a meaningful way on all levels, including administration and management, and that changes and improvements in health care are doctor-led;
- We partner with administration and management for the best care for our patients, and for the betterment and protection of our hospitals and facilities;
- Doctors lead the way in improving health care systems, quality improvement, performance indicators and patient satisfaction;
- We work with other healthcare employees in a multi-disciplinary environment to strive for the best possible quality healthcare;
- Doctors are treated with dignity and respect at work and have a conducive and safe environment free from retaliation to speak out on patient care issues;
- Doctors' work environments are such that our hospitals and facilities can recruit and retain staff and that we can practice medicine and dentistry in a manner that we believe in, is ethical and can take pride in;
- We work through political action to elect and hold accountable officials to stand up for the things that matter to us and our patients. Our healthcare system is significantly shaped by elections, legislative decisions and governmental actions. Doctors must have a voice in the policy, political and fiscal arenas;
- We work with our strategic alliances and partnerships with other associations, coalitions, groups, organizations, societies and unions to advance our mission;
- We bargain contracts that address and advance our issues;
- We have an active and informed membership; and
- Doctors organize with Doctors Council SEIU, as we are stronger together to address the issues of doctors, our profession and our patients.