**System-wide Steering Committee**

**Who:** One Doctors Council member from each HHC facility, HHC Chief Medical Officer, Chief Operating Officer, Sr. VP Affiliations, Quality Improvement Officer, Chief Financial Officer, Representatives from facilities with Facility-based committees

**When:** For 1st 6 months, monthly for 2 hours; then every 3 months. 1st meeting on Friday, November 6, 2015.

**Facility-based Committee**

**Who:** One Doctors Council member from each department, Management representatives similar to System-wide

**When:** Once per month for 2 hours, to start in February 2016

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**2013**
- Membership engagement: one-on-ones; department & membership meetings; mission & goals for healthcare improvement and Doctors Council

**DEC 2013**
- White Paper Committee & sub-committee; conference calls; numerous meetings and revisions, resulting in White Paper

**JUNE 2014**
- Bargaining begins

**FALL 2013**
- Surveys; leadership then full membership; bargaining survey of full membership

**MAY 2014**
- Respect Campaign

**SEP 2014**
- Rally and leafleting at hospitals

**OCT 2014**
- Work with HHC, prep for start of CCs

**FALL 2014**
- Numerous political and community meetings; Member mobilization activities at work

**MAY/JUNE 2015**
- White Paper in contracts creates Collaboration Councils; contracts ratified

**SEP 2015**
- Application materials for CCs & membership meetings, due by Sep. 30; selections in Oct.

**SUMMER 2015**
- Work with HHC, Executive Directors and Sr. VPs on CCs

**NOV 4, 5, 6, 2015**
- Institute for Healthcare Improvement (IHI) 3-day training; First meeting of System-wide CC

**FEB 2016**
- First meeting of Facility-based CC

**2016**
- IHI open school